

Privacy Policy as of July 7, 2010

All Rhinelander Country Club Members are hereby advised that ALL information relating to the MEMBERS, i.e. Name, Address, Phone Numbers and EMAIL ADDRESSES is only for the private use of the MEMBERS of the Rhinelander Country Club, and not to be used for solicitation or to be sold or given to any NON-MEMBERS.

Today's best practices used by private clubs focus on satisfactorily understanding and meeting member expectations. In general, the applicability of law becomes more complex the more information the Club gathers and shares regarding Member information.

In considering what's best for the Rhinelander Country Club, the Board noted that there are (2) separate concerns present in considering the best practice for our Club.

- 1. What information the Club can and should gather for its internal use as an enterprise servicing Member needs.
- 2. How much of the information the Club gathers for internal use should be available to Members and third parties.

The Club therefore adopts the following Privacy Policy:

The Club will gather the least amount of information it deems necessary to facilitate the business and social purposes of the Club and will guard this information against unauthorized use.

The Club will distribute the Membership List to Members only. This list will include only information readily available in public records or documents. The information shared among the Members will include Name, Address of Record and Phone Number. EMAIL addresses, if known by the Club, will remain proprietary and Private Information available only to the Club Management and Board of Directors for official Club use.

However, individual Members may opt, in writing, to allow the Club to share their individual Email address or other information with the other Club Members.

The Club will not publically release any Member Information to Non-Member third parties, unless under court order.

THE CLUB AND ITS MEMBERS ARE STRICTLY PROHIBITED FROM MAKING AND USING ANY MEMBER INFORMATION FOR PERSONAL OR COMMERCIAL ADVANTAGE, GAIN OR OTHER USE BEYOND THE MATERIAL SOCIAL AND BUSINESS DIRECT INTERESTS OF THE CLUB AS STATED IN THIS POLICY